

TRI-CITY REGIONAL SANATARY DISTRICT
CONFLICT OF INTEREST POLICY

Voting Restrictions

Notwithstanding any other provision of law, a member of the Board of Directors of the Tri-City Regional Sanitary District (the "District") shall be eligible to vote on any budgetary, personnel, or other question that comes before the Board, except that it shall be unlawful for a member to vote on a specific item that concerns the appointment, employment, or remuneration of such member or any person related to such member as a "Dependent," as that term is defined in A.R.S. § 43-1001(3).

Employment Limitation

A Dependent of a Board Member as defined above (generally, a person more than half of whose support is obtained from the Board Member) cannot be hired in the District except by consent of the Board. The spouse of a Board Member may not be employed by the District under any circumstances.

No employee of the District or spouse of such employee may hold membership on the Board of the District.

No person employed by the District may be directly supervised by a close relative (defined as a father, mother, son, daughter, sister, brother, or spouse). This policy applies for summer or part-time work, as well as for full-time employment.

Conflict of Interest

Any Board Member or employee of the District who has, or whose relative has, a substantial interest in any contract, sale, purchase, or service to the District shall make known that interest in the official records of the District and shall refrain from voting upon or otherwise participating in any manner as a Board Member or employee in such contract, sale, or purchase. A.R.S. § 38-503(A).

Any Board Member or employee who has, or whose relative has, a substantial interest in any decision of the District shall make known such interest in the official records of the District and shall refrain from participating in any manner as a Board Member or employee in such a decision. A.R.S. § 38-503(B).

"Refrain from participating in any manner" means more than simply refraining from participating in a final decision. It means participating in any way in the process leading up to such a decision. A Board Member or employee with a conflict of interest may not make recommendations, give advice, or otherwise communicate in any manner with anyone involved in the decision-making process.